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| --- | --- | --- | --- |
| Please complete your name below and each of Sections A to E of this form.  Refer to the ‘*Guide for Applicants’* for further information on this form and the recruitment process. | | | |
| **Applicant name** |  | |
| **Position applied for** | Deputy Commissioner of Police | |
| **Department** | New Zealand Police | |
| **Are you a current sworn officer of the NZ Police?** |  | |
| **Contact email address** |  | |
| **Contact phone number** |  | |
| **Entitlement to work in New Zealand** |  | |
| **How did you find out about this position?** | Word of mouth | |
| New Zealand Government Jobs (www.jobs.govt.nz) | |
| Te Kawa Mataaho Public Service Commission’s website | |
|  | SEEK | |
|  | LinkedIn |  |
|  | Other (please specify): |  |

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| **Section A – Capability self-assessment** | | | |
| The Deputy Commissioner of Police, New Zealand Police needs to be skilled in the capabilities identified in the position description. These capabilities have been outlined below. This capability self-assessment will be used to assist in the process of evaluating applicants. | | | |
| Please provide one to two examples for each priority area listed in the Core Competencies table in the position description as described below, detailing projects, tasks or occasions where you have demonstrated the capability. | | | |
| **Operational Leadership** | | | |
|  | | | |
| **Strategic Leadership** | | | |
|  | | | |
| **Context and Partnerships Management** | | | |
|  | | | |
| **Organisational Leadership** | | | |
|  | | | |
| **Personal Leadership** | | | |
|  | | | |
| **Section B – Referee details** | | | |
| We are looking to create a 360-degree picture of your personal attributes, behaviours, and skills in relation to those detailed in the position description. To this end, please provide us with the details of referees at various levels who can make informed comment on your skills based on observations. This will also include questions relating to integrity and conduct. These will be current and previous managers, peers, junior staff members, direct reports, or others.  Please ensure you provide each referee’s name, title, relationship to you, and preferred contact phone number and email address. If they are based outside of New Zealand, please also provide an email address for that referee.  We will contact you before approaching named referees.  **As part of the recruitment process, any related persons not named by you may be contacted at any stage.** | | | |
| **Referee details** | | | |
| |  |  | | --- | --- | |  |  | | | | |
| **Section C – Authorisation in terms of the Privacy Act 2020** | | | | |
| **Authority to approach other referees** | | | | |
| I authorise the Public Service Commissioner, or their nominated representative, to approach persons other than the referees whose names I have supplied to gather information related to my suitability for appointment to the position of Deputy Commissioner of Police, New Zealand Police.  Signature: …………………………………………………...  Name printed: …………………………………………………...  Date: …………………………………………………... | | | | |
| **Disclosure Consent** | | | | |
| The Public Service Commission introduced [Workforce Assurance Model Standards](https://www.publicservice.govt.nz/guidance/model-standards-workforce-assurance) in March 2021 which require serious misconduct checks to be undertaken on prospective employees at the preferred candidate stage. These checks are undertaken with their current or previous employers for the past three years (covering Public Service departments and statutory Crown entities – Crown agents, Autonomous Crown entities, Independent Crown entities).  This recruitment process includes pre-employment checks. This includes disclosure, to the agency or organisation you are applying to, of whether you have been subject to a serious misconduct investigation, either concluded and upheld or currently under investigation, from all previous Public Service and statutory Crown Entity employers for the last 3 years.  Should you be selected as the preferred candidate, your response will be checked with your previous employer(s) at that stage. We will not conduct this check prior to you being selected as the preferred candidate and any subsequent offer is subject to the satisfaction of the pre-employment conditions set out above.  **Do you consent to pre-employment checks as detailed above?**  Yes / No / I would like to discuss this before it is undertaken  Signature: …………………………………………………...  **Please list all of your previous Public Service and statutory Crown entity employers for the last three years.** | | | | |
| **Authority to verify qualifications and undertake credit checking** | | | | |
| I authorise the Public Service Commissioner, or their nominated representative, to verify the qualifications listed in my curriculum vitae. I also authorise the Public Service Commissioner, or their nominated representative or agent, to undertake a credit check.    Signature: …………………………………………………...  Name printed: …………………………………………………...  Date: …………………………………………………... | | | | |
| **Authority for security checking and vetting of personal suitability** | | | | |
| I give my authority to be security checked and vetted by the New Zealand Police, the Serious Fraud Office and the New Zealand Security Intelligence Service in the event that I am considered suitable for appointment to the position of Deputy Commissioner of Police, New Zealand Police.  Signature: …………………………………………………...  Name printed: …………………………………………………...  Date: …………………………………………………... | | | | |
| 1. Are you a New Zealand citizen?   Are you a New Zealand resident?  Citizenship(s) held – please list all: | | Yes / No  Yes / No | | |
| 1. The appointee will be subject to a New Zealand Government Top Secret Special security clearance. Please detail any areas of concern that may prevent you from gaining a Top Secret Special security clearance. | | | | |
| 1. If you hold a current New Zealand security clearance, please list it here, and include the expiry date (if known): | | | | |
| **Section D – Criminal conviction declaration** | | | | |
| **Have you ever been convicted of any offence against the law, in New Zealand or any other country?**  *(Please note: This question is subject to the provisions of the Criminal Records (Clean Slate) Act 2004. This Act gives eligible individuals the right in some circumstances to withhold information about their convictions. See the ‘Key Legislation’ section of the ‘Guide for Applicants’ for further information about this point.)* | Yes | | No | |
| **Do you have any criminal charges pending, in New Zealand or any other country?** | Yes | | No | |
| If the answer to either question is YES please provide full details, including the date and nature of the charges (and the expected hearing date if applicable): | | | | |
| (Please note: A false declaration about prior convictions and/or pending prosecutions will invalidate your application.)  Signature: ……………………………………………….………………… Date: ……………………………… | | | | |

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| **Section E – Conflict of Interest Disclosure** | |
| *See the ‘Guide for Applicants’ for further information about this section.*  **Are you aware of any perceived, potential or actual conflict of interest you may have in applying for this position?**  If you have answered yes, please provide details below:  **I agree to contact the Public Service Commission immediately to disclose any perceived, potential or actual conflict of interest during the recruitment process.**  (Please note that this will not invalidate your application but will be taken into consideration) | Yes No |
| Signature: ……………………………………………….………………… Date: ……………………………… | |