

Application of Government Workforce Policy Statement 2024

As at 3 August 2026

This list will be updated from time to time to reflect changes in agencies.

Must give effect to	
Public Service Agencies	Public Service Agencies
Departments as named in Schedule 2, Part 1 of the Public Service Act 2020: • Crown Law Office • Department of Conservation • Department of Corrections • Department of Internal Affairs • Department of the Prime Minister and Cabinet • Education Review Office • Government Communications Security Bureau • Inland Revenue Department • Land Information New Zealand • Ministry for Cities, Environment, Regions, and Transport • Ministry for Culture and Heritage • Ministry for Pacific Peoples • Ministry for Primary Industries • Ministry for Regulation • Ministry for Women • Ministry of Business, Innovation and Employment • Ministry of Defence • Ministry of Disabled People • Ministry of Education • Ministry of Foreign Affairs and Trade • Ministry of Health • Ministry of Justice • Ministry of Māori Development – Te Puni Kōkiri • Ministry of Social Development • New Zealand Customs Service • New Zealand Security Intelligence Service • Oranga Tamariki—Ministry for Children • Public Service Commission • Serious Fraud Office • Social Investment Agency • Statistics New Zealand • The Treasury	Departmental agencies as named in Schedule 2, Part 2 of the Public Service Act 2020 • Cancer Control Agency • Charter School Agency • Ministry for Ethnic Communities • National Emergency Management Agency • Office of Treaty Settlements and Takutai Moana – Te Tari Whakatau
	Crown Entities
	Crown Agents (as named in Schedule 1 Part 1 of the Crown Entities Act 2004): • Accident Compensation Corporation • Callaghan Innovation • Civil Aviation Authority of New Zealand • Education New Zealand • Energy Efficiency and Conservation Authority • Environmental Protection Authority • Fire and Emergency New Zealand • Health New Zealand • Health Quality and Safety Commission • Health Research Council of New Zealand • Kāinga Ora – Homes and Communities • Maritime New Zealand • New Zealand Antarctic Institute • New Zealand Blood and Organ Service • New Zealand Qualifications Authority • New Zealand Tourism Board • New Zealand Trade and Enterprise • New Zealand Transport Agency • New Zealand Walking Access Commission • Pharmaceutical Management Agency • Real Estate Agents Authority • Social Workers Registration Board • Sport and Recreation New Zealand • Tertiary Education Commission • Toka Tū Ake – Natural Hazards Commission • Water Services Authority—Taumata Arowai • WorkSafe New Zealand

Must have regard to	
Crown Entities	Crown Entities
Autonomous Crown Entities as named in Schedule 1 Part 2 of the Crown Entities Act 2004. • Accreditation Council • Arts Council of New Zealand Toi Aotearoa • Broadcasting Commission • Government Superannuation Fund Authority • Guardians of New Zealand Superannuation • Heritage New Zealand Pouhere Taonga • Invest New Zealand • Museum of New Zealand Te Papa Tongarewa Board • New Zealand Artificial Limb Service • New Zealand Film Commission • New Zealand Infrastructure Commission/Te Waihangā • New Zealand Lotteries Commission • New Zealand Symphony Orchestra • Public Trust • Retirement Commissioner • Te Reo Whakapuaki Irirangi (Māori Broadcasting Funding Agency) • Te Taura Whiri i Te Reo Māori (Māori Language Commission)	Independent Crown Entities as named in Schedule 1 Part 3 of the Crown Entities Act 2004. • Broadcasting Standards Authority • Children's Commissioner • Classification Office • Climate Change Commission • Commerce Commission • Criminal Cases Review Commission • Electoral Commission • Electricity Authority • External Reporting Board • Financial Markets Authority • Health and Disability Commissioner • Human Rights Commission • Independent Monitor of the Oranga Tamariki System • Independent Police Conduct Authority • Integrity Sport and Recreation Commission • Law Commission • Mental Health and Wellbeing Commission • Privacy Commissioner • Takeovers Panel • Transport Accident Investigation Commission
School Boards of Trustees • All	Other Public Sector organisations
Crown Entity Companies as named in Schedule 2 of the Crown Entities Act 2004. • Auckland Light Rail Limited • Crown Irrigation Investments Limited • Crown Research Institutes • New Zealand Growth Capital Partners Limited • New Zealand Institute for Advanced Technology Limited • Radio New Zealand Limited • Television New Zealand Limited	Non-Public Service Departments • New Zealand Defence Force • New Zealand Police • Parliamentary Counsel Office
	Tertiary Education Institutions • Universities (8) • Wananga (3) • Polytechnics and New Zealand Institute of Skills and Technology