



Te Kawa Mataaho
Public Service Commission



TE TAI ŌHANGA
THE TREASURY

Joint Te Kawa Mataaho / Treasury Report: PSPA update

Date: 30 November 2022 **Security Level:** SENSITIVE

Report No: 2022/0311

Alex Chadwick, PSPA Taskforce Lead, Te Kawa Mataaho Public Service Commission

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Alex Chadwick, 9(2)(a) privacy

Telephone: **Warwick White,** 9(2)(a) privacy

	Actions Sought	Due Date
Rt Hon Jacinda Ardern, Prime Minister	Decide	ASAP
Hon Grant Robertson, Minister of Finance	Decide	ASAP
Hon Chris Hipkins, Minister for the Public Service	Decide	ASAP
Hon Andrew Little, Minister of Health	Decide	ASAP

Enclosure: **Yes**

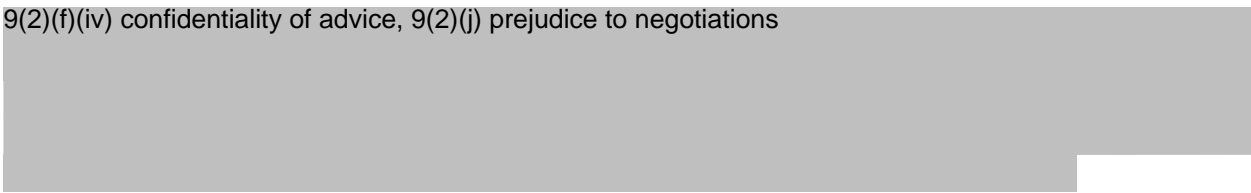
Minister’s Office Comments

Comments:	
Date returned to Te Kawa Mataaho:	

Joint Te Kawa Mataaho/ Treasury Report: PSPA update


Purpose of Report

1 9(2)(f)(iv) confidentiality of advice, 9(2)(j) prejudice to negotiations



Meeting purpose and potential offer

2 9(2)(f)(iv) confidentiality of advice, 9(2)(j) prejudice to negotiations



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6 **For employees on collective agreements that either have or will expire in 2022:**

- a. A two-year term of settlement
- b. On 1 December 2022:
 - i. An increase of \$4000
 - ii. A union-only benefit of \$750
- c. On 1 December 2023:
 - i. An increase of \$2000 or 3 percent of salary (whichever is the greater) up to a cap of \$180,000 (those over \$180,000 would receive the same as those on \$180,000)
 - ii. A lump sum payment of \$500 for all full-time equivalent employees irrespective of union membership

7 **For employees on collective agreements that expire in 2023:**

- a. A two-year term of settlement


b. On 3 April 2023¹:

- i. An increase of \$4000
- ii. A lump sum payment to all union members of \$500

c. On 3 April 2024:

- i. An increase of \$2000 or 3 percent of salary (whichever is the greater) up to a cap of \$180,000 (those over \$180,000 would receive the same as those on \$180,000)
- ii. A lump sum payment of \$500 for all employees irrespective of union membership

8 9(2)(j) prejudice to negotiations



Union response

9 9(2)(f)(iv) confidentiality of advice, 9(2)(j) prejudice to negotiations



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¹ This is the first Monday in April.

Fiscal impact

12 9(2)(f)(iv) confidentiality of advice, 9(2)(j) prejudice to negotiations

[Redacted]

13 9(2)(f)(iv) confidentiality of advice, 9(2)(j) prejudice to negotiations

[Redacted]

Officials' assessment

14 9(2)(f)(iv) confidentiality of advice, 9(2)(j) prejudice to negotiations

[Redacted]

Next Steps

15 9(2)(f)(iv) confidentiality of advice, 9(2)(j) prejudice to negotiations

[Redacted]

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Recommended Action

We recommend that you:

a 9(2)(f)(iv) confidentiality of advice, 9(2)(j) prejudice to negotiations

[Redacted]

b

c

d 9(2)(f)(iv) confidentiality of advice, 9(2)(j) prejudice to negotiations

e

Rt Hon Jacinda Ardern

Prime Minister

Hon Grant Robertson

Minister of Finance

Hon Chris Hipkins

Minister for the Public Service

Hon Andrew Little

Minister of Health

Public Sector bargaining 2021 – 2025

[SENSITIVE]

Negotiations in Confidence

Public Service

Health Sector (DHBs)

Education Sector

