



Te Kawa Mataaho
Public Service Commission

18 November 2025

9(2)(a) privacy

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Official Information Request
Our Ref: OIA 2025-0113

I refer to your official information request received on 6 October 2025 for:

- *All correspondence, including letters, emails, text messages, signal messages, WhatsApp messages, and Microsoft teams messages, between Public Service Commission or contractors and the Minister for Internal Affairs regarding bargaining for the Fire and Emergency New Zealand collective agreement.*
- *All correspondence, including letters, emails, text messages, signal messages, WhatsApp messages, and Microsoft teams messages, between Public Service Commission staff or contractors and any member of the office of the Minister for Internal Affairs regarding bargaining for the Fire and Emergency New Zealand collective agreement.*
- *All correspondence, including letters, emails, text messages, signal messages, WhatsApp messages, and Microsoft teams messages, between the Public Service Commissioner and the Minister for Internal Affairs regarding bargaining for the Fire and Emergency New Zealand collective agreement.*
- *All correspondence, including letters, emails, text messages, signal messages, WhatsApp messages, and Microsoft teams messages, between the Public Service Commissioner and any member of the office of the Minister for Internal Affairs regarding bargaining for the Fire and Emergency New Zealand collective agreement.*
- *All advice, briefings, memos, reports or any other documents regarding bargaining for the Fire and Emergency New Zealand collective agreement that were prepared for the Minister of Internal Affairs or her office.*

In addition, I request copies of any draft letters prepared for the Minister of Internal Affairs regarding bargaining for the Fire and Emergency New Zealand collective agreement that were not sent, and the reason that they were not sent.

On 30 October 2025, you confirmed the scope of your request was limited to the New Zealand Professional Firefighters' Union (NZPFU).

On 31 October 2025, we advised that your request was being extended to 28 November 2025 as consultations were needed to make a decision on your request. These consultations were such that a proper response could not reasonably be made within the original time limit.

Information being withheld

The NZPFU Collective Agreement is currently in ongoing collective bargaining. There are documents covered by your request that I have decided to withhold in full under section 9(2)(j) of the Official Information Act 1982 (OIA) to enable a Minister of the Crown or any public service agency or organisation holding the information to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations).

In making my decision, I have considered the public interest considerations in section 9(1) of the OIA.

If you wish to discuss this decision with us, please feel free to contact Enquiries@publicservice.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Te Kawa Mataaho Public Service Commission's website.

Yours sincerely



Nicky Dirks

Manager – Ministerial and Executive Services
Te Kawa Mataaho Public Service Commission