



Te Kawa Mataaho

Public Service Commission

31 March 2026

9(2)(a) privacy

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Official Information Request

Our Ref: OIA 2026-0065

I refer to your Official Information Act 1982 (OIA) received on 23 March 2026 for:

1. *What appointments to Deputy Chief Executive roles has the Commission made where the candidate has previously been employed by either Impact Lab, or Nicholson Consulting?*
 - a. *How many of these appointments are still in their posts? If any have left please give detailed reasons why.*
 - b. *Were there any previous employment relationships identified as potential conflicts during the recruitment process?*
 - c. *How were these conflicts managed?*
2. *Have any of these DCEs in the course of their roles approved or directed the procurement of any services from Impact Lab or Nicholson Consulting and if so what were the value of the contracts and for what work?*

Information does not exist

The Public Service Commission (the Commission) currently employs three Deputy Chief Executives, none of whom have previously been employed by either Impact Lab or Nicholson Consulting. Therefore, I am refusing your request in full under section 18(e) of the OIA on the grounds the information requested does not exist.

If you wish to discuss this decision with us, please feel free to contact Enquiries@publicservice.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this response (with your personal details removed) on the Commission's website.

Yours sincerely

Nicky Dirks

Manager – Ministerial and Executive Services
Te Kawa Mataaho Public Service Commission