



13 July 2026

9(2)(a) privacy

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Official Information Request
Our Ref: OIA 2026-0177

I refer to part 28 of your Official Information Act 1982 (OIA) request, transferred to the Public Service Commission Te Kawa Mataaho (the Commission) from the Ministry for Women on 16 June 2026, where you requested:

28. "All documents relating to any review, proposal, or Cabinet consideration of disestablishing, restructuring, or reducing the mandate of the Ministry for Women — including any gender impact assessment of such a decision and any analysis of the consequences for women's economic outcomes"

Our response

The Public Service Commissioner has publicly identified opportunities to improve the performance, efficiency, and effectiveness of the public service. In his 2025 *State of the Public Service* report, he noted that the public service is characterised by fragmentation and a lack of system-wide perspective.

The Commission is supporting ongoing public service transformation work, including consideration of machinery of government arrangements and opportunities to move towards a more streamlined public service operating model where this would improve performance, efficiency, and coordination.

Information being withheld

As work is ongoing, there are documents in scope of your request that I have decided to withhold in full under the following sections of the OIA:

- section 9(2)(f)(iv) – to maintain the current constitutional conventions protecting the confidentiality of advice tendered by Ministers and officials

- section 9(2)(g)(i) – to maintain the effective conduct of public affairs through the free and frank expression of opinions by or between or to Ministers of the Crown or members of an organisation or officers and employees of any public service agency or organisation in the course of their duty.

In making my decision, I have considered the public interest considerations in section 9(1) of the OIA.

If you wish to discuss this decision with us, please feel free to contact Enquiries@publicservice.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this response (with your personal details removed) on the Commission's website.

Yours sincerely



Nicky Dirks

Manager – Ministerial and Executive Services
Public Service Commission Te Kawa Mataaho