



# Te Kawa Mataaho

Public Service Commission

18 February 2025

9(2)(a) privacy

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## Official Information Request Our Ref: PSCR 2024-0208

I refer to your official information request received on 17 December 2024 for:

*“How many Chief Executive or leadership positions has the PSC recruited for in 2024?*

*How many positions were existing and how many were positions established in July 2023 or later?*

*Please provide the salary range candidates were advised of for each position. If candidates were not advised, please provide the salary range PSC was advised of by the Ministry or agency requiring the appointment.*

*Did the PSC run more than one recruitment round for any position since July 2023? If so, please state which position and the number of recruitment rounds.*

*Does the PSC use contractors to support executive recruitment? If so, please state which position(s) contractors were used, the name of the contractor, and the cost of the contractor in each instance since July 2023. This should include the total hourly pay and placement fees.”*

### Information being released –parts one, two and four

In 2024 Te Kawa Mataaho Public Service Commission (the Commission) undertook recruitment for 12 non-statutory chief executive and four statutory leadership positions. Of the 16 positions, five of these were established after July 2023.

Since July 2023, the Commission has not run more than one recruitment round for any position.

### Information not held – part three

Salary ranges are not publicly advertised for Chief Executive recruitments. The Public Service Commissioner (the Commissioner) as the employer of chief executives of departments, departmental agencies and functional chief executives, engages a provider to independently size the different roles for which he is responsible then sets the salaries on appointment in accordance with role size and having regard to the Government’s Workforce Policy Statement. The Remuneration Authority determines the salaries for the statutory roles.

I am therefore refusing part three of your request under section 18(e) of the Official Information Act 1982 (OIA) on the grounds the information requested does not exist.

## Other information

Cabinet has required that the Commission publicly report on chief executive pay since 2010. To balance the public interest in chief executive remuneration with the privacy interest, the Commission reports:

- remuneration that was earned between completed remuneration reviews, or
- remuneration earned up to the end date of appointments which have been completed.

That information is publicly available on the Commission's website at the following link: <https://www.publicservice.govt.nz/system/leaders/appointing-leaders/leader-pay/chief-executive-remuneration>.

## Information publicly available – part five

Each year the Commission is required to report on the total sum paid to contractors and consultants through Select Committee Annual Reviews. Listed in the table below is the Commission's Annual Review for 2023/24 which is publicly available on the Parliament website at the link provided in the table. The appendices provide the breakdown of how much is paid to each contractor and consultant per year and the description of the service provided.

Item	Date	Document Description	Website Address
1	28 November 2024	2023/24 Annual Review of the Public Service Commission	<a href="https://www.parliament.nz/resource/en-NZ/54SCGOA_EVI_bb0e4ac3-7ddf-4879-5211-08dd02b85743_GOA31347/b7e2df9984629539425670131b1ad2ddfafe98b8">https://www.parliament.nz/resource/en-NZ/54SCGOA_EVI_bb0e4ac3-7ddf-4879-5211-08dd02b85743_GOA31347/b7e2df9984629539425670131b1ad2ddfafe98b8</a>

I am therefore refusing part five of your request under section 18(d) of the OIA on the grounds that the information requested is or will soon be publicly available.

If you wish to discuss this decision with us, please feel free to contact [Enquiries@publicservice.govt.nz](mailto:Enquiries@publicservice.govt.nz).

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Commission's website.

Yours sincerely



Nicky Dirks

**Manager – Ministerial and Executive Services**  
**Te Kawa Mataaho Public Service Commission**