



Te Kawa Mataaho

Public Service Commission

1 May 2025

9(2)(a) privacy

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Official Information Request Our Ref: PSCR 2025-0362

I refer to your official information request received on 31 March 2025 for:

- *Ethnicity data on the Public Sector workforce from October 2023 through to March 2025 (preferably broken down to quarters)*
- *Ethnicity data on public sector jobs disestablished from October 2023 through to March 2025 (ie what is the ethnicity of those whose jobs were disestablished)*
- *Ethnicity data on redundancies accepted from October 2023 through to March 2025*
- *Any further information on disestablished projects from October 2023 through to March 2025 (which ministries were these attached to, what was the nature of these projects)*

Information being released

Please find listed in the table below the ethnic distribution of the 865 employees in the Public Service who were made redundant in the year to 30 June 2024.

Ethnicity	Percentage of redundancies
European	63.2%
Māori	13.5%
Pacific	11.9%
Asian	13.1%
MELAA	2.3%
Other Ethnicity	7.7%

Information publicly available

The following information is also covered by your request and is publicly available on Te Kawa Mataaho Public Service Commission's (the Commission's) website at the link provided for in the table below.

Item	Document Description	Website Address
1	Workforce Data – Ethnicity in the Public Service	https://www.publicservice.govt.nz/research-and-data/workforce-data-diversity-and-inclusion/workforce-data-ethnicity-in-the-public-service

Accordingly, I have refused your request for the document listed in the above table under section 18(d) of the Official Information Act 19682 (OIA) on the grounds the information requested is or will soon be publicly available.

Information not held

The Commission does not hold ethnicity data on specific public sector jobs disestablished from October 2023 to March 2025, or information on disestablished projects from October 2023 to March 2025.

I am therefore refusing these parts of your request under section 18(g) of the OIA on the grounds that the information is not held by the Commission, and there are no reasonable grounds to believe it is held by, or more closely connected with the functions of, another Minister or agency.

If you wish to discuss this decision with us, please feel free to contact Enquiries@publicservice.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Commission's website.

Yours sincerely



Nicky Dirks

Manager – Ministerial and Executive Services
Te Kawa Mataaho Public Service Commission