

5 May 2025

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Official Information Request Our Ref: PSCR 2025-0385

I refer to your official information request received on 4 April 2025 for:

"I'm getting in touch under the Official Information Act to please request all advice on the draft Working from Home guidance - and if there has been any follow-up advice from agencies, unions, or stakeholders".

## Information publicly available

On 12 December 2024 the Public Service Commissioner issued the Flexible Working (Work from Home) Guidance under Section 95(a) of the Public Service Act 2020.

The following information is also covered by your request and is publicly available on Te Kawa Mataaho Public Service Commission's (the Commission's) website at the links provided for in the table below.

Item	Date	Document Description	Website link
1	17 September 2024	2024-0285 – REPORT - Hybrid Working	https://www.publicservice.govt.nz/as sets/DirectoryFile/Report-Hybrid- Working-Next-Steps.pdf
2	20 September 2024	2024-0304 – REPORT – Working from Home - Post Cabinet Announcement	https://www.publicservice.govt.nz/as sets/DirectoryFile/2024-0304- REPORT-Min-Briefing-Working-from- Home-20-September.pdf
3	10 October 2024	2024-0315 – REPORT – Working from Home – Implementing Government's Expectations	https://www.publicservice.govt.nz/as sets/DirectoryFile/2024-0315- REPORT-Working-from-home- Implementing-Governments- Expectations.pdf
4	30 October 2024	2024-0346 – REPORT - Flexible Working Guidance for Consultation	https://www.publicservice.govt.nz/as sets/DirectoryFile/2024-0346- REPORT-Flexible-Working-Guidance- for-Consultation.pdf

5	6 December 2024	2024-0311 – REPORT – Flexible Working (Work from Home) Consultation feedback and Guidance finalisation	https://www.publicservice.govt.nz/as sets/DirectoryFile/2024-0311- REPORT-Flexible-Working-Work-from- Home-Consultation-feedback-and- Guidance-finalisation.pdf
6	10 December 2024	2024-0312 - REPORT - Results from the Public Service Working from Home Collection	https://www.publicservice.govt.nz/as sets/DirectoryFile/2024-0312- REPORT-Results-from-the-Public- Service-Working-From-Home- Collection.pdf
7	12 December 2024	Guidance – Flexible Working (Work from Home)	https://www.publicservice.govt.nz/guidance/guidance-flexible-working-work-from-home? searchAnalytics=eyJlbmdpbmVOYW1lljoicHJvZC10a20iLCJxdWVyeVN0cmluZyl6IndvcmtpbmcgZnJvbSBob21llGd1aWRhbmNlliwiZG9jdW1lbnRJZCl6InNpbHZlcnN0cmlwZV9jbXNfbW9kZWxfc2l0ZXRyZWVfMTUwOSIsInJlcXVlc3RJZCl6Il9tMkdRMUpTUk5TVVBkR0pLZEY1X1EifQ%3D%3D

Accordingly, I have refused your request for the documents listed in the above table under section 18(d) of the Official Information Act 1982 (OIA) on the grounds the information requested is or will soon be publicly available.

Some relevant information has been removed from documents listed in the above table and should continue to be withheld under the OIA, on the grounds described in the documents.

If you wish to discuss this decision with us, please feel free to contact <a href="mailto:Enquiries@publicservice.govt.nz">Enquiries@publicservice.govt.nz</a>.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at <a href="https://www.ombudsman.parliament.nz">www.ombudsman.parliament.nz</a> or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Commission's website.

Yours sincerely

Nicky Dirks

Manager – Ministerial and Executive Services
Te Kawa Mataaho Public Service Commission