



Te Kawa Mataaho

Public Service Commission

19 July 2025

9(2)(a) privacy

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Official Information Request

Our Ref: PSCR 2025-0627

I refer to your official information request received on 10 June 2025 for:

“The latest Performance Review of Mr Jeremy Lightfoot in his role as Chief Executive of Corrections”.

Information being released

All Public Service Chief Executives (CEs) are subject to the Chief Executive Performance Framework. This framework provides explicit, upfront performance expectations set across the below four areas:

- results and services to deliver Government priorities;
- system and agency performance;
- a personal commitment to spirit of service; and
- a personal commitment to managing the context they operate in.

High performing empowered CEs are essential for a high performing Public Service. The performance approach for CE is designed to ensure the delivery of Government priorities and improved results and services for New Zealanders.

Te Kawa Mataaho Public Service Commission (the Commission) works with CE to deliver performance excellence by setting clear, measurable expectations; by providing ongoing support including through a collaborative approach to issues management and through leadership and talent development (both for current and potential future CE); and by providing real-time performance feedback.

We have enclosed a copy of the performance expectations template.

CE performance reviews are private and confidential to that individual. We are therefore refusing your request for a copy of the Chief Executive of the Department of Corrections’ performance review under the following sections of the Official Information Act 1982 (OIA) as applicable:

- section 9(2)(a) to protect the privacy of natural persons, including that of deceased natural persons.
- section 9(2)(ba)(i) –to protect information that is subject to an obligation of confidence, where the making available of the information would be likely to prejudice the supply of similar information, or information from the same source, and it is in the public interest that such information should continue to be supplied.

In making my decision we have considered the public interest considerations in section 9(1) of the OIA.

If you wish to discuss this decision with us, please feel free to contact Enquiries@publicservice.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Commission's website.

Yours sincerely

Enquiries Team

Te Kawa Mataaho Public Service Commission