



30 January 2018

COPY

Hon Dame Fran Wilde DNZM
Chair
Remuneration Authority
PO Box 10084
The Terrace
WELLINGTON 6143

Dear Dame Fran

Thank you for your letter of 23 January 2018 advising me of the Authority's decision on my remuneration for the 2017/18 year.

As we have previously discussed, I had hoped for a zero increase determination. I am asking senior staff in the State services to accept remuneration constraint and I expect to model those expectations myself.

I understand that the Authority is legislatively bound to make determinations on the basis on which you have made this one.

I will be donating the amount of this increase to a charity. I intend to do the same in respect of any future increases awarded through the term of my appointment.

Thank you for your understanding and constructive approach to engaging with me on this matter.

Kind regards

A handwritten signature in black ink, appearing to be 'Peter Hughes', written over the typed name.

Peter Hughes
State Services Commissioner