



TE TAI ŌHANGA
THE TREASURY



Te Kawa Mataaho
Public Service Commission

Public Sector Pay Adjustment (PSPA)

Progress Report
to the
Minister for the Public Service

Week ending
Friday 11 November 2022

Report number: 2022/0275

Weekly Recap – 7 November to 11 November 2022

Overall progress

- 9(2)(j) prejudice to negotiations
[Redacted]

Sector-specific PSPA updates

- 9(2)(j) prejudice to negotiations
[Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]

Recent Engagements

Unions

- Bargaining teams across all sectors continue to engage with both NZCTU affiliated and non-affiliated unions to commence or progress PSPA bargaining. 9(2)(j) prejudice to negotiations
[Redacted]
- 9(2)(j) prejudice to negotiations
[Redacted]

Public Service chief executives

- The Commission provided guidance to chief executives (across all six in-scope sectors) last week on the relationship between non-PSPA bargaining and the PSPA process for those that opt-in. The advice to chief executives was:
 - 9(2)(f)(iv) confidentiality of advice, 9(2)(j) prejudice to negotiations
[Redacted]

- 9(2)(f)(iv) confidentiality of advice, 9(2)(j) prejudice to negotiations [REDACTED]
- [REDACTED]
- [REDACTED]

Crown agent chief executives

- Crown agents are actively considering whether to opt into the PSPA process – 9(2)(j) [REDACTED] prejudice to negotiations [REDACTED].
- Leaders in this sector are being provided with weekly PSPA updates from the Commission.

External Reporting

Media Inquiries and Coverage

- There has been media coverage of PSPA bargaining this week from Stuff, containing details of offers to education and public service unions. A press release from National focuses on the transparency of the PSPA process and its cost. Two articles on 9 November 2022 contained the most detail of this reporting.^{1 2}
- The PSA continued its campaign and members were encouraged to wear campaign colours on Mondays. No other coordinated PSPA-focused campaigns are known at this time.

Official Information Act (OIA) requests

- OIA requests have been made – the Commission’s Ministerial Services team, PSPA Taskforce, and Minister’s Office are coordinating on responses. It is expected there will be further OIA requests, and the Commission will continue to liaise with Treasury colleagues throughout.

Written Parliamentary Questions (WPQs)

- The Commission is continuing to receive WPQs, increasingly specific and focused on the PSPA process, outcomes (at the collective level), and employers involved.

Financial Context

- 9(2)(f)(iv) confidentiality of advice [REDACTED]

¹ [Is the pay freeze nearly over? Early public service pay offer revealed.](#)

² [MP: No transparency on public sector pay adjustment.](#)

Next Week (14 November – 18 November 2022)

Meetings

- Comprehensive advice on current issues and risks will be provided to PSPA Ministers on Wednesday, 16 November 2022, ahead of your meeting on Thursday 17 November 2022.

PSPA Bargaining

- 9(2)(j) prejudice to negotiations [REDACTED] In future, weeks, as each of the six sectors progress towards substantive deals and settlement, the Commission's PSPA Taskforce team will provide a top-down visualisation of this progress.

Key Issues Upcoming

Comprehensive advice on current issues and risks will be provided to Ministers on Wednesday, 16 November 2022 ahead of your meeting on Thursday 17 November 2022. Briefly, this advice will cover:

- 9(2)(f)(iv) confidentiality of advice, 9(2)(j) prejudice to negotiations [REDACTED]
- [REDACTED]
- [REDACTED]

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