



Te Kawa Mataaho
Public Service Commission

Weekly Report
to the
**Minister for the Public
Service**

Week ending
10 June 2022

Chief Executive Recruitment and Performance

Appointment updates

- 9(2)(f)(iv) confidentiality of advice
[Redacted]
- **Chief Executive, Ministry for Disabled People:** Following an update to the responsible Minister's office last week, we expect to take an appointment recommendation to APH and Cabinet later in June.
- **Secretary for Culture and Heritage and Chief Executive, Ministry for Culture and Heritage:** The vacancy paper and position description for the role were confirmed by Cabinet this week. Timeframe for advertising will be 8 June – 30 June 2022.
- 9(2)(f)(iv) confidentiality of advice
[Redacted]

Contact: Thor Gudjonsson, Deputy Commissioner, System and Agency Performance. Ph: 9(2)(a) [Redacted]

Te Kawa Mataaho Public Service Commission

Official Information Forum held on 8 June

On 8 June 2022 the Commission held the latest Official Information Forum event. Over 100 attendees representing 54 agencies got an overview of the initiatives from the recent *Next steps in the public release of official information* Cabinet paper which included the new OIA statistics for collection. They also heard from the Environmental Protection Authority and Ministry of Defence on how to manage complex OIA requests.

The discussion regarding complex requests highlighted the importance of consistent processes, including good record keeping, early scoping and evaluation, extreme care and attention to detail, and good collaboration.

Comments have been received from agencies on the draft question wording and definitions for the new statistics, which cover extensions, transfers, refusals and average time to respond. The majority of the comments related to the refusals topic and average number of working days to respond. The questions and definitions are in the process of being finalised.

The next event will be our 'new practitioners' event, for public servants new to working with the OIA, due to be held on 2 August 2022, with the next event for experienced practitioners scheduled for 12 September 2022.

Contact: Dean Rosson, Manager, Integrity, Ethics and Standards; 9(2)(a) [Redacted]

Commissioner Hughes meeting with Hon Fiame Naomi Mata'afa, Prime Minister of Samoa

In June 2022, the Prime Minister of Sāmoa, Hon Fiame Naomi Mata'afa, will be undertaking her first official visit to New Zealand and has requested a meeting with the Public Service Commissioner.

Prime Minister Mata'afa is also the Minister responsible for the Public Service Commission (PSC) and we understand may raise topics related to public sector reform, noting the Samoa PSC is currently working through recommendations following a 2021 review of the PSC. Support by New Zealand officials regarding any follow up matters will be led by the Public Service Fale.

The meeting will be hosted at Te Kawa Mataaho on 13 June 2022, 3.30pm – 4.30pm.

Contact: Tania Ott, Deputy Commissioner Public Service Fale; 9(2)(a) [Redacted]

Equal Pay Taskforce Update

DHB Administration and Clerical Claim

The DHB Administration and Clerical claim was ratified on 16 May 2022, after four years of joint work between the DHBs and the PSA progressing the claim. This settlement covers approximately 10,000 employees and has resulted in a national remuneration framework for this important and low paid workforce across the 20 DHBs.

On 7 June 2022 the DHBs and PSA signed the Settlement Agreement (Agreement) at an event which was attended by both the Minister of Health, Hon Andrew Little, and the Minister for Women, Hon Jan Tinetti.

The co-lead chief executive, Dale Oliff (Chief Executive of Wairarapa DHB) and the National Secretary of the PSA, Kerry Davies, signed the Agreement.

Both Ministers spoke as did Dale Oliff, Kerry Davies and representatives of the DHB claimant workforce, Nia Bartley and Nancy McShane. It was acknowledged that this was an historic occasion - the first pay equity claim to settle under the Equal Pay Act 1972 (as amended in 2020) and the tremendous amount of work and dedication of the parties, the Ministry of Health and the Commission that had contributed to the settlement.

Contact: Amy Ross, Manager Pay Equity Advice and Assurance Team; 9(2)(a)

Pay Equity Webinars

The pay equity team completed four webinars this week engaging social workers and their employers throughout the NGO social services sector. Two were run with Social Service Providers Aotearoa for employers in the sector. The other two were run with the Public Service Association for employees in the sector.

The team successfully engaged with 254 employers and 540 employees, with the numbers set to increase as the videos of the webinar are shared. These webinars are part of the Funded Framework for Oversight and Support of Pay Equity in the Funded Sector (Funded Framework). They aim to understand how many people in the wider social services sector may be undertaking work that is the same or substantially similar to that which has been assessed in the pay equity claim raised against five NGO organisations.

The results of these webinars and the subsequent survey will be provided to Cabinet.

Contact: Amy Ross, Manager Pay Equity Advice and Assurance Team; 9(2)(a)

Communications Update

Announcement / Event	Responsible Minister/s	Material required	Due date	PSC contact
FYI Public Service Regional Commissioners meeting with Public Service Commissioner 15 June 2022	N/A	N/A	N/A	Andrea Trappitt 9(2)(a)

Commissioner and Deputy Commissioner's key engagements

Date	Details	Location
13 June 2022	Commissioner: Meeting with Samoa Prime Minister Mata'afa	Te Kawa Mataaho Public Service Commission
15 June 2022	Commissioner: Regional Public Service Commissioners	TBC
22 June 2022	Quarterly meeting with the Prime Minister	Beehive
22 June 2022	Commissioner: Social Wellbeing Board meeting	Te Kawa Mataaho Public Service Commission
22 June 2022	Commissioner: Joint Venture Board meeting	Te Kawa Mataaho Public Service Commission

Cabinet Committee for the week beginning 13 June 2022

CAB – Cabinet Room, Level 10 – Monday 13 June 2022 – 11.00am

Title of paper	Portfolio	Consulted	Support	Attendance
COVID-19: Confirming New Zealand's Approach to Variants of Concern	COVID-19 Response	TBC	TBC	No
Aotearoa New Zealand Public Media Bill: Approval for Introduction	Broadcasting and Media	Yes	Comments provided	No

Upcoming Commission Cabinet Papers

Committee Due Date	Title and Purpose	Contact Person
LEG	Disestablishment of the Pike River Authority	Mereama Chase 9(2)(a)
LEG	Orders in Council for establishment of the Ministry for Disabled People	Mereama Chase 9(2)(a)
LEG	Establishment of Executive Board for Climate Change	Mereama Chase 9(2)(a)

Official Information Requests

Ref	Subject	Due Out
OIA 2022-0074	<p>My request is for any documents to/from Cabinet (from after 01/01/2008) that relate to changes to maximum leave entitlements for the NZ public sector. In particular, I'm specifically requesting any cabinet minutes (or other documents) that alter points 2-4 of CAB Min (07) 36/17.</p> <p>My definition of 'alter' includes (but is not limited to): anything that supercedes 2-4, or broadens/narrows the scope of 2-4, or provides greater detail on 2-4, or provides guidance on interpreting 2-4.</p> <p>In essence, I'm hoping to know more about the 'ceiling' on leave that Cabinet/the Minister has placed on the public sector, including how this has changed across governments, and how it compares to the 'ceiling' set in CAB Min (07) 36/17.</p>	6 July 2022
OIA 2022-0075	<p>Anonymised dataset from the public service census 2021:</p> <p>Information relating to demographics of the public service with specific attention to the following Government organisations:</p> <p>RBNZ FMA ComCom MBIE MPI NZTA</p> <p>And employment practices over the period 2020 – 2021 with respect to demographics of employment over COVID.</p>	6 July 2022
OIA 2022-0076	<p>I would like to request the following information from your organisation, for each financial year: 2017, 2018, 2019, 2020, 2021 and for the partial year of 2022 to date:</p> <ol style="list-style-type: none"> Number of FTE communications/media staff employed in each year (this includes all internal and external communications staff/content producers and social media staff) The salary range paid to communications staff in each year. 	6 July 2022

	<p>3. Number of communications/media contractors used in each year.</p> <p>4. Total sum paid to communications contractors in each year</p> <p>5. A breakdown of positions and numbers employed in each role (ie how many media advisors, senior media advisors, internal communications, managers, social media producers/managers)</p> <p>6. How many media queries received in each year</p> <p>7. How many interview requests received in each year</p> <p>8. How many media interviews given, and to which media organisations and when.</p> <p>9. Total salary costs for communications staff each year</p> <p>10. In each year, how many communications staff paid a salary more than \$100,000 per annum and \$200,000 per annum</p>	
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Written Parliamentary Questions

Ref	Subject	Due to be lodged
WPQ 17475 (2022)	Has the Public Service Commission received any complaints regarding the appointment process for the rōpū of Māori experts to guide the development of the new Waste Strategy for Aotearoa New Zealand according to mātauranga Māori, and if so, what action is the Commission taking in response to these complaints?	10 June 2022
WPQ 17484 (2022)	What action will the Public Service Commission be taking, if any, in response to the complaint made to it regarding the Government's Road To Zero advertising campaign?	10 June 2022
WPQ 17485 (2022)	Will the Public Service Commission be reviewing NZTA's Road to Zero Advertising campaign as to whether the advertising complies with section 5b of the Government's "Guidelines for Government Advertising"?	10 June 2022
WPQ 17538 (2022)	What papers, if any, did the Minister take to Cabinet between 1 and 31 May 2022 (both dates inclusive), by title and date?	10 June 2022
WPQ 17541 (2022)	What reports, briefings, memos, aides-memoire, notes or written advice, if any, did the Minister	10 June 2022

	receive between 1 and 31 May 2022 (both dates inclusive), by title and date?	
WPQ 18098 (2022)	Further to WPQ 12687 (2022), what is the exhaustive list of dates and titles of written information the Minister has received from officials regarding any review, learnings or actions taken by departments the Minister is responsible for in response to the protest and occupation of Parliament in February and March 2022?	15 June 2022
WPQ 18099 (2022)	Further to WPQ 12687 (2022) do departments the Minister is responsible for have a formal review process underway in response to the recent protest and occupation of Parliament in February and March 2022; if so, what are its start and end dates, what does it entail and who is leading it; if not, why not?	15 June 2022
WPQ 18101 (2022)	Further to WPQ 12687 (2022), what actions, if any, have Government departments the Minister is responsible for taken in response to the protest and occupation of Parliament in February and March 2022?	15 June 2022
WPQ 18365 (2022)	Have any of the Core Crown Agencies/Departments the Minister is responsible for, if any, engaged Ka Awatea Services Ltd for any services since 11 June 2019, and if so, on what dates, if any, and for how much money, if any?	15 June 2022