



Te Kawa Mataaho
Public Service Commission

24 March 2025

Miriam R Dean CNZM KC

By email: 9(2)(a) privacy

Dear Miriam

Many thanks for your Independent Review of Reference and Probity Checks for the Deputy Police Commissioner. It has proved to be both timely and valuable in terms of how we will approach this matter in the future.

Having read the report I think we did enough to substantiate the advice we gave to the Ministers responsible for the decision to appoint. Based on my previous experiences around this sort of thing, while a thorough process has to operate and did here, you also rely on the candidates being open, transparent and "fulsome" in their disclosures. Time will tell as to whether that has been the case in this instance.

Your report has triggered a number of changes in our approach and the way we document the various discussions. It has also let to some further thinking and the types of questions we will introduce for all appointments that we are responsible for.

Once again many thanks for undertaking the review. It has been very useful from our perspective.

Kind Regards

Sir Brian Roche KNZM
Te Tumu Whakarae mō Te Kawa Mataaho
Public Service Commissioner | Head of Service