

# In Executive Council

Her Excellency the Governor-General is recommended to sign the attached Order in Council making the Crown Entities (Consultation on Collective Employment Agreements) Order 2025

Minister of the Public Service

Approved in Council

Clerk of the Executive Council

# Crown Entities (Consultation on Collective Employment Agreements) Order 2025

Creidy Krices

Governor-General

### **Order in Council**

At Wellington this 16 day of Succe 2025

Her Excellency the Governor-General

Present:

in Council

This order is made by the Governor General for the purposes of section 116 of the Crown Entities Act 2004 on the advice and with the consent of the Executive Council.

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#### Order

#### 1 Title

This order is the Crown Entities (Consultation on Collective Employment Agreements) Order 2025.

#### 2 Commencement

This order comes into force on 16 June 2025.

# 3 Interpretation

In this order, unless the context otherwise requires, **specified parties** means the following statutory entities and their respective employees, or classes of employees, who are subject to a collective employment agreement:

- (a) Health New Zealand; and
- (b) Fire and Emergency New Zealand.

## 4 Consultation on collective employment agreements

The specified parties must not agree to terms and conditions of employment in a collective employment agreement, or to an amendment to those terms and conditions, without—

- (a) consulting the Public Service Commissioner; and
- (b) having regard to the recommendations that the Commissioner makes to the relevant statutory entity within a reasonable time of being consulted.

Clerk of the Executive Council.