



Pay spine

Pay Spine			Band 1	Band 2	Band 3	Band 4
			Roles requiring Registered Social Workers	Registered Professionals undertaking social work	Professionals with substantial experience or community/iwi-based connections in roles where professional registration is not a requirement.	Leaders of Social work Practice roles
Step	1	\$58,964.33				
Step	2	\$63,500.52				
Step	3	\$68,037.77	Supported Practice Step	Supported Practice Step		
Step	4	\$74,839.35				
Step	5	\$77,107.21				
Step	6	\$81,642.92				
Step	7	\$86,178.64				
Step	8	\$90,713.36				
Step	9	\$95,250.08				
Step	10	\$102,000.00				
Step	11	\$104,321.51				
Step	12	\$108,857.23				
Step	13	\$113,392.95				
Step	14	\$117,928.66				
Step	15	\$122,464.38				