



Te Kawa Mataaho

Public Service Commission

12 October 2021

9(2)(a) privacy

Dear 9(2)(a) privacy

Official Information Request

Our Ref: OIA 2021-0138

I refer to your official information request received on 23 September 2021 where you asked:

“I wish to ask for information about membership of the Career Board. I understand that the Chief Executives form up the Board, are there members from the private sector and community?”

I also want to know how the nomination of public employees is done to be part of the cohort career board or development programme offered.”

Information being released

Building a public service that reflects the communities we serve has been a focus area for Career Boards in recent years. Through setting specific targets to increase development opportunities for a diverse cohort of leaders; career boards are able to support the growth of diverse and inclusive public service leadership. Career Board chairs are working proactively to promote and increase cross agency development opportunities for Māori, Pasifika and Asian leaders and those from diverse backgrounds who will be future system leaders.

Career Boards support a common approach to leadership and talent development for senior leaders across the public service. While many senior leaders have community and private sector experience, and many have close community and regional relationships or leadership functions; Career Boards or members of Boards do not contain people currently in private sector or community sector roles.

Information outlining how nominations to be a part of the cohort are done can be found in the [‘understanding career boards’](#) document publicly available on our website, under the heading ‘deciding who joins the cohort’.

We are therefore refusing this part of your request under section 18(d) of the Official Information Act 1982 on the grounds that the information requested is publicly available.

If you wish to discuss this decision with us, please feel free to contact Ministerial.Services@publicservice.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Te Kawa Mataaho Public Service Commission's website.

Yours sincerely



Nicky Dirks
Manager – Ministerial and Executive Services
Te Kawa Mataaho Public Service Commission