



# Te Kawa Mataaho

Public Service Commission

29 April 2021

9(2)(a) privacy

Dear 9(2)(a) privacy

## Official Information Request

**Our Ref: OIA 2021-0032**

I refer to your official information request received on 1 April 2021 for the following:

*"I am hoping you can help me by providing some data regarding the Public Sector Workforce for some work I am doing. There is a great resource at*

*<https://www.publicservice.govt.nz/contact-us/>*

*...but if I can get a bit more information from you, that would be great.*

*In particular, I am interested in the take up by men (and women) of paternity/maternity leave in the Public Sector. Is there data, by Dept, for this?*

*Also, does the hourly rate, from which the pay data is derived, include this form of remuneration when paternity/maternity leave is taken?"*

On 14 April 2021, we contacted you and discussed that we do not hold the information requested in relation to parental leave at an agency level, and we are therefore refusing this part of your request under section 18(e) of the Official Information Act 1982 on the grounds that the information requested does not exist.

You confirmed you would still like us to send any information we did hold in relation to this.

### Information for release

Te Kawa Mataaho Public Service Commission (the Commission) reports on parental leave at a system level as part of our workforce data and can be found on our website at the link in the below table.

Item	Document Description	Website Address
1	Parental leave – Workforce data	<a href="#">Parental leave   Te Kawa Mataaho Public Service Commission</a>

The reason we report data at a system level is due to the numbers being small when broken down by agency. The Commission's information confidentiality guidelines ensure we allow as much high value information as possible to be released, while ensuring that it is not in a form that could reasonably expect to identify an individual, or at a level of aggregation where the information is still informative. These guidelines apply to any statistical information that contains private or confidential information.

The workforce data that we produce on pay does not include those that are on parental leave or long service leave. Salary information for the Public Service can be found on our website at the link outlined in the below table.

Item	Document Description	Website Address
2	Average salary in the Public Service – Workforce data	<a href="#">Annual salary in the Public Service   Te Kawa Mataaho Public Service Commission</a>

If you wish to discuss this decision with us, please feel free to contact [Ministerial.Services@publicservice.govt.nz](mailto:Ministerial.Services@publicservice.govt.nz).

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Te Kawa Mataaho Public Service Commission’s website.

Yours sincerely



Nicky Dirks  
**Managing Principal – Ministerial Services**  
**Te Kawa Mataaho Public Service Commission**