



7 February 2020

[Redacted]

Dear [Redacted]

Official Information Request
Our Ref: SSCOIA 2020-0004

I refer to your Official Information request received on 10 January 2020 where you have asked:

"Can you please provide the below information, ideally in table format, for each of the past five years 2015-2019:

- *the number of sexual harassment allegations received*
- *the number of sexual harassment allegations which were laid as formal complaints*
- *the number of internal investigations into sexual harassment allegations*
- *the number of external investigations into sexual harassment allegations (in some cases, a single allegation will have both internal and external investigation - it might be helpful to note somewhere if this was the case to avoid double counting)*
- *the number of sexual harassment allegations which were upheld / substantiated / proved / found likely to be true*
- *the number of mediated settlements resulting from sexual harassment allegations*
- *the number of other types of settlements or resolutions resulting from sexual harassment allegations*
- *the amount of financial compensation included in those settlements*
- *whether those settlements included a confidentiality agreement or non disclosure agreement (note: the standard MBIE mediation under section 149 of the Employment Relations Act includes a confidentiality clause, please state if the settlement was the MBIE settlement)"*

In response to your request, the State Services Commission (SSC) has received no sexual harassment allegations or sexual harassment formal complaints from SSC staff during the time period 2015 - 2019. Therefore, the remainder of your request is not applicable for the SSC.

We are therefore refusing your request under section 18(e) of the Official Information Act on the grounds that the information you have requested does not exist.

If you wish to discuss this decision with us, please feel free to contact Ministerial.Services@ssc.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the State Services Commission's website.

Yours sincerely



Nicky Dirks
Managing Principal – Ministerial Services
State Services Commission