

A vertical decorative border on the left side of the page, featuring intricate Maori-style patterns in a dark blue color.

**TE TAUNAKI**  
Public Service Census  
— 2021 —

## Te Taunaki | Public Service Census

Te taunaki e anga whakamua ai te Ratonga Tūmatanui  
(Te Taunaki | the evidence)

**‘the evidence that moves the Public Service forward’.**

*It’s important that the Public Service represents the people we serve,  
and that we have the tools and resources to do our jobs well.*

NZ’s first Public Service Census starts on 11 May 2021

**He hirahira ō whakaaro | Your views count**

# TE TAUNAKI

## Public Service Census

———— 2021 ————

### It's about you ...

NZ's first Public Service Census will be held from 11 May to 4 June 2021.

About 60,000 public servants in 36 Public Service departments, nationally and internationally, are invited to take part.

***Getting a better understanding of the diversity of public servants will help us build a unified Public Service that represents the people we serve, and where public servants feel supported to be themselves at work.***

It takes 15 to 20 minutes to complete online.

If you would like to use the paper or phone option to complete the survey, please contact: [info@researchnz.com](mailto:info@researchnz.com)





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## We want to know ...

About you and **your experiences of flexible working, work-life balance, career development, cultural capability, what attracted you to join the Public Service, and how you feel about it now.** There are specific questions on supporting the Crown in its relationships with Māori under te Tiriti o Waitangi | Treaty of Waitangi.

Your responses will remain anonymous and individuals will not be identifiable from the data.

We will be able to use this information at a system and agency level to help address workforce pressure points and issues.

## The process for developing the survey ...

Te Taunaki has been developed with help from a range of stakeholders across the Public Service, including Stats NZ, Te Puni Kōkiri, Te Arawhiti, Te Taura Whiri i te reo Māori, MBIE as well as the Office for Disability Issues.

Cognitive testing was conducted with 25 randomly selected public servants in early 2021.

A pilot version of the survey was tested with more than 300 people across agencies in March/April.

The plan is to build on this inaugural census in the future, extending coverage to more agencies, and exploring options to hold it every two years.



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## **The process for releasing the results ...**

The first release of information will be around September 2021 and will be simple demography counts.

This early information will be about the diversity of public servants, such as the representation of the rainbow and disabled communities, iwi affiliations, ability to use te reo Māori and length of service in the Public Service.

Agencies will receive anonymised results for their agency and for the system as a whole for benchmarking.

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**We need your help ...**

An invitation with a link to the survey will be sent directly to each public servant's work email address.

Check your inbox | Tirohia tō wāhitau īmēra

Mā tātou katoa e whakawhanake te Ratonga Tūmatanui | Let's build our Public Service together

More information is available at:

**[publicservice.govt.nz/census](https://publicservice.govt.nz/census)**

