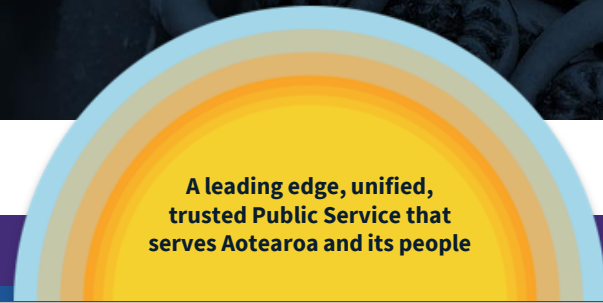


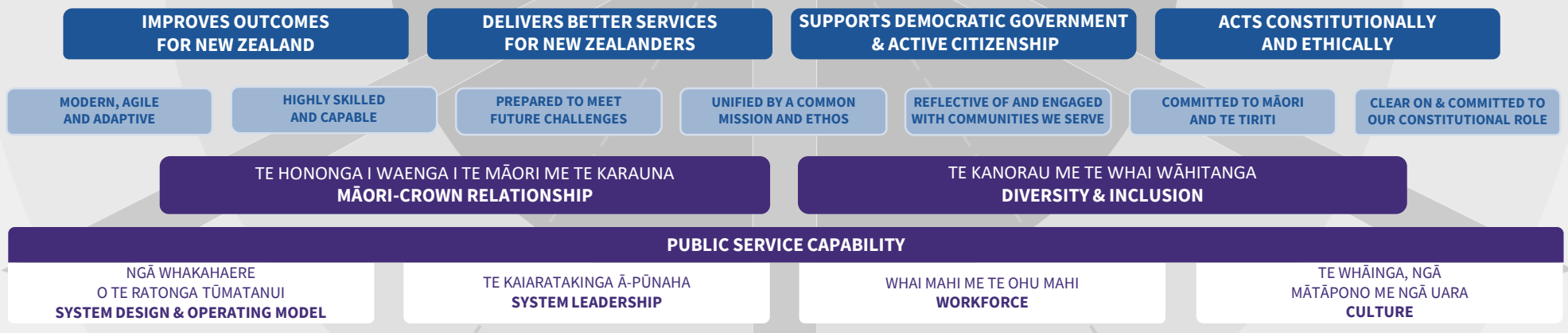
Public Service Act 2020 | Overview of reforms



A leading edge, unified, trusted Public Service that serves Aotearoa and its people

OUTCOMES AND SERVICES

TRUST AND LEGITIMACY



Public Service Act 2020 | Summary of changes

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| <p>He ratonga tūmatanui e kotahi ana A unified public service</p> <ul style="list-style-type: none"> Helping to create a unified Public Service with a common purpose, upholding foundational principles and embodying our core values Acting as one team with a spirit of service to the community Standards of integrity and conduct Affirmation of public servants' rights Public Service secretaries and boards of Crown agents are responsible for ensuring the principles are upheld | <p>Te Whakapakari i te hononga i waenga i te Māori me te Karauna Strengthening the Crown's relationships with Māori</p> <ul style="list-style-type: none"> Recognising the role of the Public Service to support the Crown in its relationships with Māori under Te Tiriti o Waitangi Public Service leaders responsible for developing and maintaining the capability of the Public Service to engage with Māori and understand Māori perspectives The Commissioner and chief executives are accountable to their Minister for upholding their responsibility to support the Crown's relationships with Māori | <p>Te whai mahi me te ohu mahi Employment and workforce</p> <ul style="list-style-type: none"> Helping to develop the Public Service workforce of the future Employees appointed to the Public Service Setting our government expectations in workforce policy statements covering eg pay equity, diversity, development and portability of service-related entitlements Requiring secretaries and boards of interdepartmental ventures to build inclusive workplaces that attract and promotes diversity | <p>Te Kaiaratakinga o te ratonga tūmatanui Leadership</p> <ul style="list-style-type: none"> Enabling strong system focused leadership that meets stewardship responsibilities Establishing a Public Service Leadership Team secretaries for a more collective approach to system issues Developing a leadership strategy that enables and supports senior leaders Enabling the creation of functional chief executives with responsibility for leading and coordinating work in areas across the public service eg digital, data and information, property, health and safety | <p>Ngā whakahaere o te ratonga tūmatanui Organisations of the public service</p> <ul style="list-style-type: none"> Enabling the Public Service to organise flexibly around the needs of New Zealanders Interdepartmental ventures and joint operational agreements that support joined-up, agile service delivery and joint resource management, including assets and staff Interdepartmental executive boards that support joined up planning, budgeting and/or policy alignment on complex, cross-cutting issues |
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