



The Rangatahi Māori Emerging Leaders Programme is a development programme for rangatahi Māori across the Public Service who are wanting to grow and develop their capacity and capabilities to lead and serve.

This programme supports the development of Māori early in their career to develop the skills and confidence to move into leadership and governance roles.

Each 12-month programme supports 30 rangatahi through a series of wānanga around New Zealand, assisted by a co-mentoring relationship with a Public Service Chief Executive or a Deputy Chief Executive.

Programme Overview

The programme runs for a year and includes:

- Quarterly three-day development wānanga for rangatahi. Indicative dates:
 - March - Te Tai Rāwhiti
 - June - Te Waipounamu
 - September - Rotorua
 - November - Te Whanganui-a-Tara
- Regular monthly mentoring hui between rangatahi and their mentors (either a Chief Executive or a Deputy Chief Executive depending on capacity)
- Contribution projects decided by rangatahi
- Rangatahi-led networking between peers
- Hui with the Chief Executive from your agency during the programme

Rangatahi Criteria

This programme may be suitable for someone in your agency, if they are:

- rangatahi Māori
- early-in career (having started in the Public Service within the last five years)
- wanting to develop their leadership skills
- aspirations to lead and/ or serve within the public service and their communities.

Time and cost commitments

It is essential that the rangatahi is given the support and time to attend all aspects of the programme over the 12-month programme period.

Participant rate: \$5,200 (excl. GST& travel costs)

It is expected that this cost and any other associated costs will be covered by agencies. Enquire for further information.

COVID Contingency Planning

All aspects of the programme are consistent with the government's latest COVID guidelines.

Nomination Instructions

All participants must be nominated by their **manager** by the 21 January 2022.

- The **Nomination Form** will take around 20 minutes to complete.
- Please ensure all rangatahi are aware they are being nominated.
- Ensure the nomination has been approved by the relevant financial authority in your agency.

Email the nomination form to:

rangatahidevelopment@publicservice.govt.nz

Nominating managers will be contacted regarding selection decisions by end of February 2022.

We will not contact rangatahi directly until they are participants in the programme.

Interested in being a mentor?

If you are a Chief Executive or Deputy Chief Executive interested in being a mentor for this programme. Please express your interest by sending your details to the email below.

NB: Selection of mentors will be made after the rangatahi have been chosen for the programme. This is to ensure the mentors can meet the development needs of the participants.

Want more information? For all enquiries please contact: rangatahidevelopment@publicservice.govt.nz