



The Rangatahi Māori Emerging Leaders Programme is a development programme for rangatahi Māori across the Public Service who are wanting to grow and develop their capacity and capabilities to lead and serve.

Mentor / Rangatahi relationship

Mentoring for rangatahi by a Chief Executive or a Deputy Chief Executive from the Public Service is a unique offering of this programme.

This partnership provides both mentors and rangatahi with different understandings of how agencies run and instils confidence in aspirations towards roles that level are both desirable and attainable for Māori.

In return, mentors will gain a deeper insight into the potential of rangatahi and the benefit the insights can provide back to their agencies.

Mentor Role

Mentors involved in this programme will:

- organise and support a rangatahi Māori through monthly hui to provide advice regarding their role, development and wellbeing
- attend a mentoring component of one of the four wānanga
- provide opportunities for their rangatahi Māori where they are
- provide feedback for programme evaluation.

You might also want to consider setting up opportunities such as shadowing to help your rangatahi get a hands-on sense of how your agency runs.

Mentor Criteria

You are able to become a mentor if you are:

- a Chief Executive; or
- a Deputy Chief Executive.
- willing to support the development of a rangatahi Māori
- have the capacity to fulfil the role of a mentor as stated above.

COVID Contingency Planning

All aspects of the programme are consistent with the government's latest COVID guidelines.

Interested in being a mentor?

Please email the following details:

- Full name
- Role and agency
- Base location and/or regions you visit regularly where mentoring could take place
- Confirmation of commitment to the mentor requirements as outlined
- Whether you can support one or two rangatahi.

By 21 January 2022 to:

rangatahidevelopment@publicservice.govt.nz

NB: Expressing interest does not guarantee that a mentoring match will be made. That will depend on the Rangatahi selected, their needs and location.
